

UNCLASSIFIED

ENVIRONMENTAL POLICY POL006

Title:	POL006: Environmental Policy			
Created:	11 July 2021	Reviewed:	3 Feb 2022	
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Introduction

To ensure that Akimbo Core Ltd ("Akimbo Core") can operate ethically and minimise our impact on the environment, this policy documents expected actions.

Scope

This policy applies to all staff of Akimbo Core, including employees, contractors, temporary staff, volunteers, apprentices, and work experience (collectively "Staff").

This policy also applies to any supplier agreement between Akimbo Core and a third party. Contracts and agreements must not be entered into unless they are compatible with this policy.

Failure to comply with this policy may result in disciplinary action, up to any including dismissal without notice for gross misconduct.

Review

This policy is to be reviewed every year.

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Environmental Statement

We acknowledge our environmental responsibility and are committed to minimising the impact our activities have on the environment. We are committed to finding ways we can reduce the impact our work has on the environment.

Policy

All staff must comply with all relevant environmental and health and safety legislation, regulations and requirements.

To minimise the impact our activities have on the environment, Staff should evaluate their actions and where alternatives are available that would reduce impact these should be taken instead.

For example, where possible, Staff should aim to:

- minimise waste production
- recycle materials where possible
- make use of recycled materials where possible
- avoid the use of paper, both for storage and transmission of information, where electronic alternatives are appropriate.
- avoid unnecessary travel

Where an action is likely to cause an impact to the environment or has the potential to cause a significant impact to the environment, an Environmental Impact Assessment must be conducted.

Exceptions

Any exception to this policy must be approved by a Director in writing.

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Document Control

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